Your Sustainable Business Coach Report

Take action towards your goals

Congratulations on starting your journey towards becoming a Future-Fit business

Your scores

You've met 89% of your high priority goals
You've made 8 Positive Impact[s]



What does this mean?

The Future-Fit Business Benchmark is like a roadmap to a better future for businesses and the planet. It shows what it takes to be a truly responsible and positive force, helping businesses to drive change and do what's best for the environment, society, and an economically inclusive future.

By signing up for the Future-Fit Sustainable Business Coach, you're showing you're serious about making your business truly sustainable. Your score will highlight your progress on that journey.

How does the score work?

The Future-Fit Business Benchmark sets 23 minimum goals, called Break-Even Goals, that any company needs to reach to be truly sustainable. Think of them like a checklist of essentials.

The Sustainable Business Coach helps you figure out which of these goals matter most for your business specifically. It asks questions about how your business works and its potential impact, then ranks each goal as "high" or "low" priority based on your answers.

Your "high priority" goals are based on how relevant they are to your business and your score for each goal is based on your current performance in those areas. Each high priority goal gets a score out of three, showing your progress so far. Your overall score combines these individual scores.

The goal is to keep improving your score over time until you reach 100%, putting you on the right track to becoming a Future-Fit Business!

What's next?

Now it is time to take action!

1. The first step is to share your report amongst your key business stakeholders, and raise awareness of your current position.

2. Next up, review your list of high-priority goals. These are shown in the list below, and can be found again in the homepage of your account.

3. Each high priority goal has a series of actions listed against it, tailored for you. Access these through your homepage and start reviewing what you need to do.

Future-Fit Engaged

Future-Fit Engaged Certification offers a way to make a commitment to this journey and a checklist to help you embed it in your business.

Use the checklist below and the link on your homepage to start engaging your business with your Sustainable Business Coach action plan, and receive a certificate to demonstrate your commitment.

Certification criteria:

- Identify all high priority Future-Fit goals for your business using the Sustainable Business Coach
- Commit to taking action on at least 1 high priority goal
- Discuss the goal and confirm the commitment at a board meeting
- Assign a business owner to take responsibility for progress on the goal
- Set a date to review and report to the board on progress within 12 months

Once certified, showcase your achievement and join a community of like-minded businesses, by sending your logo to info@futurefitbusiness.org. We'll be happy to display it proudly on the Future-Fit website alongside other Engaged businesses.

Your sustainability report:

The Future-Fit Business Benchmark is based on 23 Break-Even Goals. From these goals, the Sustainable Business Coach has helped you identify which goals are a high priority for your business.
For each high priority goal, this report shows your progress on each one scored out of three, highlighting where you are making progress already, and where you have work to do.
Click on the links below to see the recommended guidance and next steps.

Business inputs

Energy is from renewable sources: 2 / 3

- 25%-75% of energy

Water use is environmentally responsible and socially equitable: Low Priority

Procurement safeguards the pursuit of future-fitness: 3 / 3

- We track and have successfully addressed our most severe social and/or environmental issues

Operations (emissions)

Operational emissions do not harm people or the environment: 2 / 3

- We have controls or other measures in place to minimise harmful non-GHG emissions
- We have reduced harmful non-GHG emissions relative to a reference year

Operations emit no greenhouse gases: 3 / 3

- We track GHGs and have reduced emissions by more than 25% relative to a reference year

Operational waste is eliminated: Low Priority

Operations (presence)

Natural resources are managed to respect the welfare of ecosystems, people and animals: 3 / 3

- We monitor and record the condition of our natural resources
- We track the type and amount of natural resources we manage
- We manage natural resources in line with relevant, leading industry standards or certifications

Operations do not encroach on ecosystems or communities: 2 / 3

- We track which of our sites are in or adjacent to protected areas
- We have adapted our operational activities so that no protected sites or biodiversity are damaged as a result of our presence

Community health is safeguarded: Low Priority

Employees

Employee health is safeguarded: 3 / 3

- We have recently undertaken a risk assessment of workplace hazards and have controls in place to minimise identified risks
- We have a mental health policy that condemns workplace bullying and harassment
- We provide support for lost time for work-related incidents

Employees are paid at least a living wage: Low Priority

Employees are subject to fair employment terms: Low Priority

Employees are not subject to discrimination: Low Priority

Employees concerns are actively solicited, impartially judged and transparently addressed: Low Priority

Product

Products do not harm people or the environment: 3 / 3

- We track and have successfully addressed the most severe social and/or environmental issues

Products emit no greenhouse gases: 3 / 3

- 0-25% of revenue

Products can be repurposed: Low Priority

Society

Business is conducted ethically: 3 / 3

- We have assessed our business activities for potential ethical issues
- We have a policy in place stating our commitment to ensure our employees act in an ethical manner
- We provide training to employees about ethical conduct at work

The right tax is paid in the right place at the right time: Low Priority

Lobbying and advocacy safeguard the pursuit of future-fitness: Low Priority

Financial assets safeguard the pursuit of future-fitness: Low Priority

Customer

Product communications are honest, ethical and promote responsible use: 2 / 3

- Where appropriate, we have tailored communication plans for different goods and services
- Our communication plans explicitly address how to properly use and, in the case of physical goods, dispose of our products

Product concerns are actively solicited, impartially judges and transparently addressed: 3 / 3

- We have a formal concerns channel in place that is accessible to all customers
- We have a formal process in place to address customer concerns once they have been raised
- We regularly assess the effectiveness of the concerns channel, actively soliciting feedback from customers who have used it and making updates when necessary